



**JOB OPENING**

<b>JOB TITLE</b>	<b>CAMP INSTRUCTOR -Nature</b>
<b>ABOUT THE CITY OF FARMINGTON HILLS UNPLUGGED SUMMER CAMPS:</b>	<p>We are seeking enthusiastic and responsible individuals to join our team Nature Camp Instructors (Counselors). As a Camp Instructor, you will play a crucial role in creating a positive and memorable camp experience for children and teens. This is a dynamic position that involves a range of responsibilities, including, but not limited to, leading activities, fostering a safe environment, and, importantly, actively participating in swimming activities with campers.</p> <p>If you are passionate about creating lasting memories for campers, fostering a positive and inclusive environment, and have the skills to ensure a safe camp experience, we invite you to apply for the position of Camp Counselor. Join us in making this summer an unforgettable adventure for our campers!</p> <ul style="list-style-type: none"> <li>• Make up to \$800 per week – Possibly more with Specialty Camps!</li> <li>• Many positions start at \$14 or more per hour.</li> <li>• Incentives include referring a friend, commitment prizes, and a summer rewards program.</li> <li>• Camp Staff have consistent schedules with summer evenings and weekends free.</li> </ul>
<b>POSTING DATE</b>	February 26, 2025
<b>CLOSING DATE</b>	Open until filled.
<b>DEPARTMENT/DIVISION</b>	Special Services/Recreation
<b>EMPLOYEE GROUP</b>	Temporary
<b>START DATE &amp; WORK SCHEDULE</b>	June 2025 35+ hours per week, Monday-Friday from June through August.
<b>PAY RATE</b>	\$13.50-\$16.00 DOQ
<b>PREVIOUS WORK EXPERIENCE</b>	Previous experience working with children in a camp or recreational setting is preferred
<b>EDUCATION:</b>	High School graduate. Some college experience desired. College students majoring in education, recreation, environmental science or related fields preferred.
<b>SPECIAL SKILLS &amp; TRAINING</b>	<p>18+ preferred.</p> <p>Strong interest in nature and the outdoors.</p> <p>CPR and First Aid certification (or willingness to obtain before the start of the camp season).</p> <p>Positive attitude, patience, and a genuine interest in the well-being and development of campers.</p> <p>Excellent communication and interpersonal skills.</p> <p>Ability to adapt to changing situations and problem-solve effectively.</p>

	<p><b>Supervision and Safety:</b></p> <ul style="list-style-type: none"> <li>• Always ensure the safety and well-being of campers.</li> <li>• Supervise campers during scheduled activities, meals, and free time.</li> <li>• Enforce camp rules and guidelines to maintain a secure and inclusive environment.</li> <li>• Camp Instructors report directly to the Camp Coordinator and Programmer.</li> </ul> <p><b>Activity Leadership:</b></p> <ul style="list-style-type: none"> <li>• Assist with planning and leading a variety of engaging and age-appropriate activities, including games, arts and crafts, and team-building exercises.</li> <li>• Facilitate group discussions and encourage camper participation.</li> </ul> <p><b>Outdoor and Nature-based Activities:</b></p> <ul style="list-style-type: none"> <li>• Actively participate in outdoor activities all day with campers, ensuring their safety and enjoyment.</li> <li>• Assist in organizing and implementing nature-based games, hikes and activities.</li> </ul> <p><b>Team Collaboration:</b></p> <ul style="list-style-type: none"> <li>• Work collaboratively with fellow camp counselors and staff to coordinate daily activities and ensure a seamless camp experience.</li> <li>• Attend regular staff meetings and training sessions.</li> </ul> <p><b>Camper Engagement:</b></p> <ul style="list-style-type: none"> <li>• Foster positive relationships with campers, encouraging camaraderie and teamwork.</li> <li>• Be attentive to the needs and concerns of campers, providing guidance and support as required.</li> </ul> <p><b>Communication:</b></p> <ul style="list-style-type: none"> <li>• Maintain open and effective communication with campers, parents, and fellow staff members.</li> <li>• Report any incidents, concerns, or noteworthy achievements to camp leadership promptly.</li> </ul>
<b>BASIC RESPONSIBILITIES</b>	
<b>PHYSICAL DEMANDS</b>	<p>While performing the duties of the job the employee is required to stand, sit, kneel, walk, talk, see, hear, and use hands or fingers to reach up &amp; handle objects. The employee lifts and/or moves up to 50 pounds and should be able to work in outdoors for extended periods regardless of the weather</p>
<b>HOW TO APPLY</b>	<p>All candidates must complete an <a href="#">online application</a>. Please create an account and submit online for consideration.</p>

**EQUAL OPPORTUNITY EMPLOYER**