FARMINGTON HILLS
Michigan

JOB OPENING

JOB TITLE:	**Crime Data Analyst**
POSTING DATE:	September 3, 2024
CLOSING DATE:	**Open until filled.**
DEPARTMENT/DIVISION:	Police/Professional Standards
EMPLOYEE GROUP:	General
EMPLOYMENT STATUS:	Regular, Full-Time
START DATE & WORK SCHEDULE:	**ASAP** **Monday – Friday, 8:30 a.m. – 4:30 p.m.; Overtime as required.**
PAY RATE:	$72,000 - $82,000
PREVIOUS WORK EXPERIENCE:	One (1) year of work experience in the application of investigative analysis, principles, and practice, or other related fields is preferred. Equivalent experience or coursework in relevant areas may be consider.
EDUCATION:	Bachelor's degree in Intelligence Analysis, Criminal Justice, Cyber Security, or other related field of study is preferred.
SPECIAL SKILLS & TRAINING:	Knowledge of current practices in data reporting including data mapping & geocoding is preferred. Excellent written and verbal communication skills for reporting and public presentations. High standards of data handling and confidentiality.
BASIC RESPONSIBILITIES:	Collect crime data from police reports, databases, and public records. Ensure the accuracy and completeness of crime data systems. Safeguard data integrity and confidentiality, adhering to legal and ethical standards. Use statistical methods and tools to identify crime patterns and trends. Analyze the geographic distribution of crime using spatial techniques and GIS. Develop models to forecast crime hotspots and trends. Prepare detailed reports and presentations for law enforcement, policymakers, and the public. Create charts, graphs, and maps to represent data trends and insights. Assess the effectiveness of crime prevention strategies and law enforcement programs. Provide recommendations for resource distribution based on predictive analysis. Contribute to strategic plans and crime reduction initiatives. Support investigations and provide data-driven insights to officers and detectives. Collaborate with other law enforcement agencies and stakeholders on intelligence matters. Stay updated on new methods, technologies, and best practices in crime analysis. Work with crime prevention and community outreach departments. Conduct research to identify and implement innovative crime analysis methods. Complete other tasks as assigned by command personnel.
HOW TO APPLY:	All candidates must complete a City of Farmington Hills employment application. Applications are located at www.fhgov.com or in the Human Resources Department at City Hall (31555 West Eleven Mile Road Farmington Hills, MI 48336). Please email the completed application and supporting documents to hr@fhgov.com or in person to the HR Department for consideration. Current employees should submit a letter of interest and resume to Human Resources.

The City of Farmington Hills is an Equal Opportunity Employer.
We work hard to enable all employees to succeed and, to that end, we welcome diverse talent and cultivate an inclusive environment that encourages collaboration and creativity. We're committed to building a workforce where people thrive by being themselves and are inspired to do their best work every day.